



Announcement No. 4/2024

Security, Safety, Occupational Health and Environment Policy

Tipco Asphalt Group is dedicated to the health and safety of its employees, business partners, and stakeholders. Recognizing that the Security, Safety, Occupational Health, and Environment (SSHE) play a crucial role in driving sustainable business, Tipco Asphalt Group has established this policy to ensure effective and efficient SSHE management. This policy aims to promote good health and foster a safe working environment, free of injury and illnesses.

This policy applies to all operations of Tipco Asphalt Group, both domestic and international, covering employees and business partners including contractors under the supervision of all companies within the Tipco Asphalt Group, as well as relevant stakeholders, with the following guidelines:

1. Conduct business and develop management systems in compliance with SSHE regulations and relevant international standards, voluntary programs, and/or collective agreements on SSHE.
2. Establish objectives, indicators, targets, and strategic plans for SSHE operations to continuously improve the performance of the SSHE management system.
3. Implement the SSHE management system or Tipco Asphalt Group's Safety framework or other relevant guidelines and standards as well as conduct performance monitoring, auditing, and reporting to continually elevate SSHE performance.
4. Manage SSHE risks, establish risk control measures and oversee operations to eliminate or mitigate risks, ensuring a safe working environment for employees, contractors, and other stakeholders.
5. Enhance SSHE knowledge and awareness by providing training, consultations and participation of employees, contractors, relevant committees, working groups and workers' representatives as well as provide relevant resources as necessary.
6. Disclose and take responsibility for reporting SSHE information, and engage in discussions with employees, contractors, and stakeholders to address, prevent, and enhance operations to achieve specified goals.

Effective from 14 August 2024

A handwritten signature in blue ink, appearing to read "O. Chainoi".

Mr. Chainoi Puankosoom

Chairman of the Board of Directors